



Academy Learning Programme 2026

For **the next generation** of leaders in the turnaround and restructuring community

Adapt. Transform. Succeed.

The Programme

Leaders

The programme is led by **Shaun O'Callaghan**, the founder of the leadership development company Quartet Research and formerly Grant Thornton's Head of Restructuring and Debt Advisory. Shaun has 35 years' experience as an advisor, executive and board director in the leadership of change in difficult and uncertain circumstances. Shaun is a visiting lecturer in corporate restructuring and leadership at Bayes Business School and Cambridge Judge Business school.

Andrew Dixon works alongside Shaun to deliver the Academy Programme. Andrew is an independent Member of The IFT, having previously worked in the restructuring team within KPMG. He has 20 years of experience as a turnaround leader and has experience across a multitude of sectors.



More about **The IFT Academy**

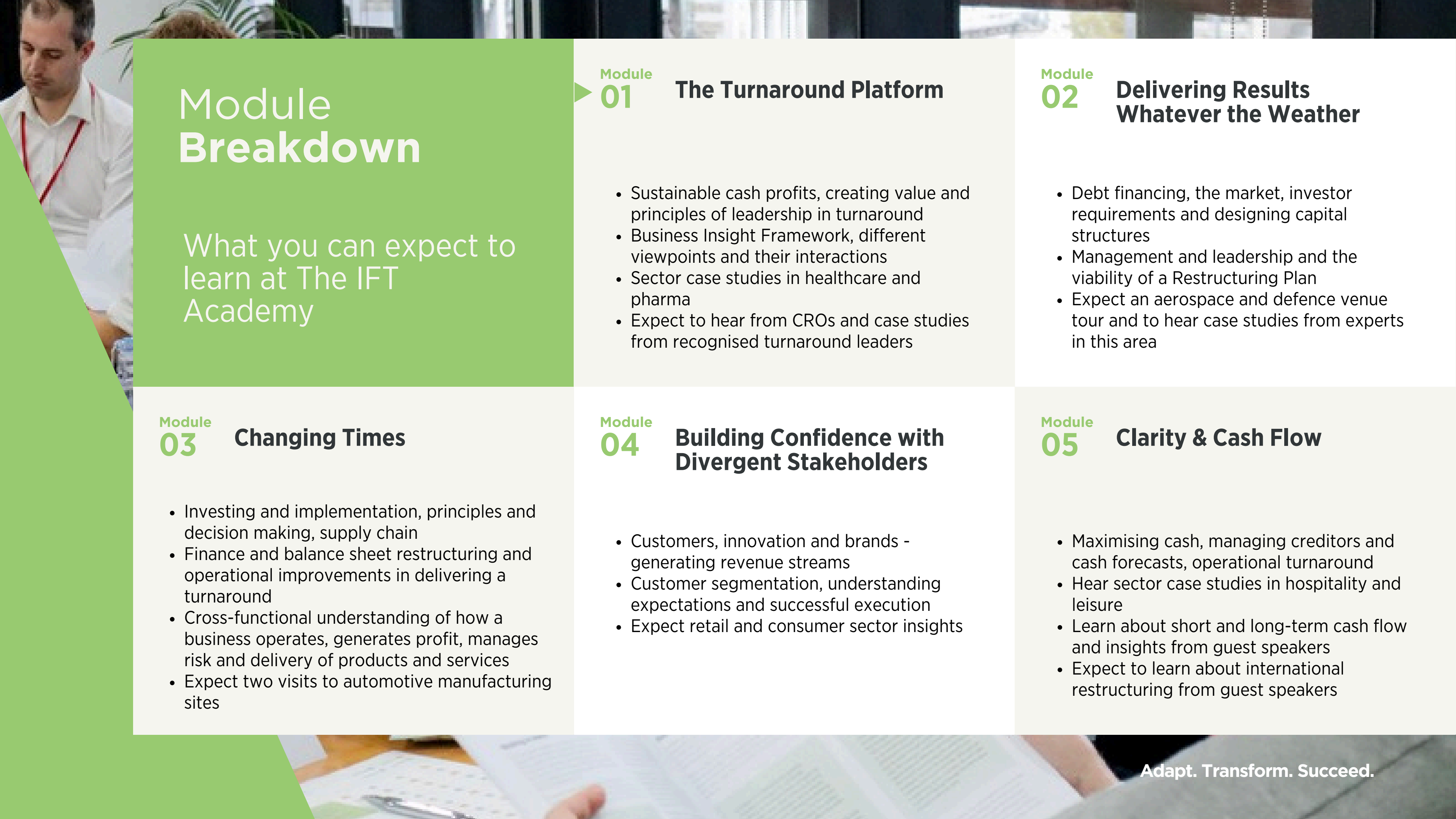
The Academy Learning Programme is a five module programme that runs over 12 months, designed for the next generation of leaders in the turnaround and restructuring community.

The programme helps individuals to develop a deeper understanding of the technical, commercial and functional skills required to plan and develop a successful restructuring. The Academy Programme provides a unique perspective on leadership in turnaround with unrivalled insights from senior practitioners. The programme integrates peer and onsite learning, using case studies and active learning approaches.

Deepen your understanding of restructuring and gain perspective on what it takes to become **a leader in turnaround**



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Module Breakdown

What you can expect to
learn at The IFT
Academy

Module 01 The Turnaround Platform

- Sustainable cash profits, creating value and principles of leadership in turnaround
- Business Insight Framework, different viewpoints and their interactions
- Sector case studies in healthcare and pharma
- Expect to hear from CROs and case studies from recognised turnaround leaders

Module 02 Delivering Results Whatever the Weather

- Debt financing, the market, investor requirements and designing capital structures
- Management and leadership and the viability of a Restructuring Plan
- Expect an aerospace and defence venue tour and to hear case studies from experts in this area

Module 03 Changing Times

- Investing and implementation, principles and decision making, supply chain
- Finance and balance sheet restructuring and operational improvements in delivering a turnaround
- Cross-functional understanding of how a business operates, generates profit, manages risk and delivery of products and services
- Expect two visits to automotive manufacturing sites

Module 04 Building Confidence with Divergent Stakeholders

- Customers, innovation and brands - generating revenue streams
- Customer segmentation, understanding expectations and successful execution
- Expect retail and consumer sector insights

Module 05 Clarity & Cash Flow

- Maximising cash, managing creditors and cash forecasts, operational turnaround
- Hear sector case studies in hospitality and leisure
- Learn about short and long-term cash flow and insights from guest speakers
- Expect to learn about international restructuring from guest speakers

Word from our Alumni

We have seen over 260 professionals complete our course since we started 10 years ago.

We asked four IFT Academy graduates to share what they gained from the programme. All of them highlighted the quality of the programme and how it has helped them in their careers.



2022 GRADUATE

Aga Toczyłowska

Director at the Special Credit Unit, HSBC UK

Aga saw the IFT Academy as a good way of accelerating her learning and development in the turnaround field. She explained how looking at a situation alongside other professionals can be an eye-opening and educational opportunity.



2022 GRADUATE

Rebecca Ingham

Associate Director, Interpath Advisory

Rebecca saw the Academy as a way to bring more value to her clients and fuel her thirst for knowledge. She explained the development opportunity available from thinking, challenging and researching academic models amongst experts and peers.

2019 GRADUATE

Aneesh Prasad

Lawyer and Partner, Gateley Legal

Aneesh saw the Academy as a chance to grow his skillset as he moved from insolvency to turnaround. He explained how his confidence has grown from learning new concepts, allowing him to focus on leading rather than doing.



2022 GRADUATE

Toby Bundy

Sandton Capital Partners

Toby saw the Academy as a way to extend his network and market himself. He explained how being mentored allowed him to access advice he struggled to find as an independent.



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Lasting Connections

Alongside building a greater understanding of the turnaround process and the turnaround community, the alumni highlight the opportunity to build closer ties with The IFT itself.

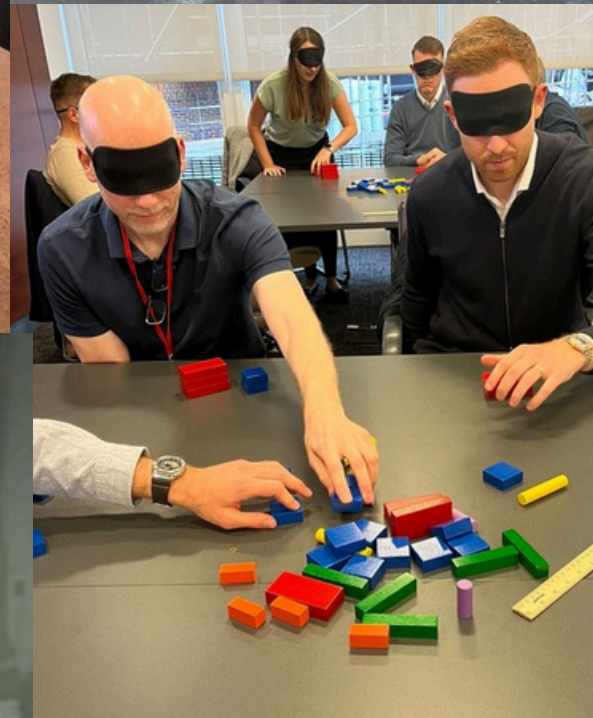
“Being part of the Academy really opened my eyes as to what The IFT is about and how embedded in **the turnaround community** it is”

“The Academy has proved super-helpful in giving me a **network of people** I can turn to for help and vice versa”

“It broadens your network, especially in some more **specific areas** that you wouldn’t necessarily see in your day-to-day role”



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Speakers and Venues

We have had the privilege of hearing some of the most qualified professionals in the field and visit some fantastic venues, including:

Donald Muir - CRO

Kelly Jones - CRO

Victoria Kerton - NatWest

Bob Ellis - CRO

Emmanuel Gobbilot - Business
Leadership Expert

David Suddens - CRO

Charles Wilson - Business Leader

Alison Goldthorp - CRS Law

Simon Caton - AlixPartners

Jonathan Hodes - CFO

Emily Makinson - NatWest

Ian Parker - CRO

Kien Tan - PwC

Niamh Buckley - Endless LLP

Tom Cox - FRP Advisory

Kabir Seehra - Teneo

Andrew Burn - CRO

Phil Emmerson - RCapital

Chris Howell - CRO



Course Programme

Fees for 2026

Standard Rate: £10000

Corporate Partner Rate: £5000

Get in touch info@the-ift.com

Module 01

London
26th & 27th January 2026

The Turnaround
Platform

Module 02

Bristol
16th & 17th March 2026

Delivering Results
Whatever the Weather

Module 03

Malvern & Solihull
18th & 19th May 2026

Changing Times

Module 04

Manchester
3rd & 4th September 2026

Building Confidence
with Divergent
Stakeholders

Module 05

London
21st and 22nd October 2026

Clarity and Cashflow



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